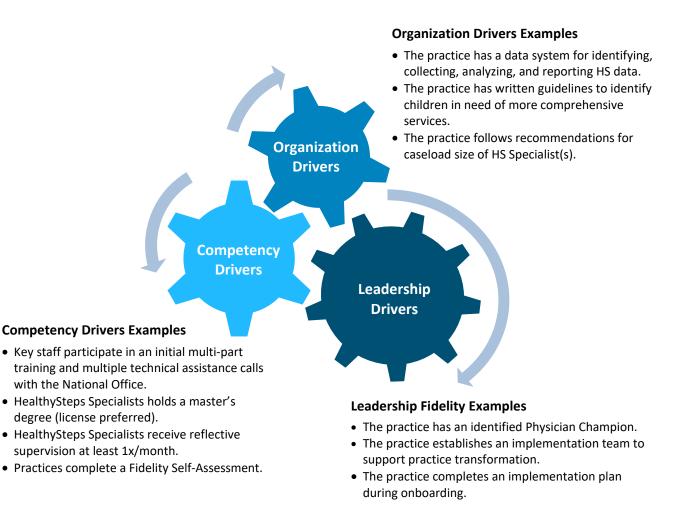


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Implementing an evidence-based model with fidelity increases the likelihood that intended outcomes will be realized.¹ This document provides an overview of the two main sets of fidelity necessities for the HealthySteps model: (1) Infrastructure & Capacity Guidelines for a practice to adopt HealthySteps and (2) Service Delivery Requirements to continue delivering the model. Achievement of these necessities is assessed through several data sources: an Implementation Plan completed by each new site during onboarding; Annual Site Reporting completed by sites each year; and administrative records maintained by the National Office.

HealthySteps Infrastructure and Capacity Fidelity Guidelines

The HealthySteps Infrastructure and Capacity Fidelity Guidelines are grounded in implementation science and reflect the policies and procedures recommended to effectively implement the HealthySteps model. The following figure provides examples of key implementation drivers to effectively install and sustain HealthySteps. Visit the <u>NIRN website</u> to learn more about implementation drivers.

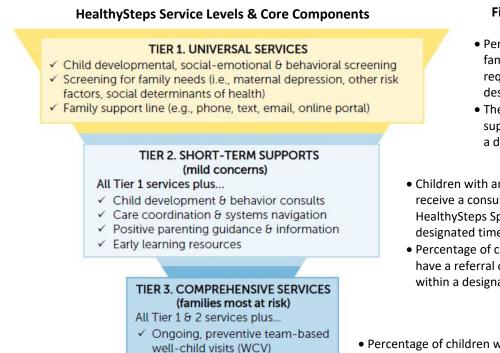


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HealthySteps Service Delivery Fidelity Requirements

The National Office developed these HealthySteps Fidelity Requirements based on information from several sources: screening recommendations from the American Academy of Pediatrics; past research on the HealthySteps model; metrics included in national datasets (e.g., the National Survey of Children's Health, HEDIS); and input from practitioners who have implemented the model.

The HealthySteps Service Delivery Fidelity Requirements are tied to the eight Core Components of the HealthySteps model, which can be organized into three tiers of service. The figure below provides examples of service delivery fidelity requirements. Although reaching full fidelity typically takes 2-4 years, monitoring progress toward fidelity during and beyond the early years of implementation allows practices to demonstrate that the program is being delivered as intended.



Fidelity Examples

- Percentage of children/ families that receive required screenings at designated time points.
- The practice responds to support line inquiries within a designated timeframe.
- Children with an identified need receive a consult with the HealthySteps Specialist within a designated timeframe.
- Percentage of children/families that have a referral outcome documented within a designated timeframe.
- Percentage of children who receive a specific number of ongoing, preventive team-based well-child visits within a designated timeframe.

Please note that HealthySteps Fidelity Requirements may be amended from time-to-time.

For questions, contact the HealthySteps National Office at HealthySteps@zerotothree.org.

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¹ Durlak, J. A., & DuPre, E. P. (2008). Implementation Matters: A Review of Research on the Influence of Implementation on Program Outcomes and the Factors Affecting Implementation. American Journal of Community Psychology, 41, 237-350.